



## **Dayton Dragons Professional Baseball Team Director, Field Operations Job Description**

Day Air Ballpark, home of the Dayton Dragons will undergo a full field renovation in the Fall of 2023. Improvements include the installation of a new sand base Kentucky Bluegrass playing surface, infield skin, warning track, game and bullpen mounds, irrigation, and underground drainage system.

### **POSITION**

The Dayton Dragons are currently looking for a Director, Field Operations for the Dayton Dragons. The Dayton Dragons are in Dayton, Ohio and are the High-A affiliate of the Cincinnati Reds. The ideal candidate must enjoy working in a fast-paced, energetic environment and be willing to work varied hours.

### **KEY RESPONSIBILITIES**

As the Director, Field Operations, you will be directly responsible for the following but are not limited to the job specifications contained herein. Additional duties or job functions that can be performed safely may be required as deemed necessary by supervisory personnel.

- Creating a comprehensive maintenance program to maintain the playing field, grass berms, plaza, and exterior areas of Day Air Ballpark at professional standards.
- Ensuring maintenance plans are managed which includes the implementation of fertilization and irrigation programs of all required turf areas.
- Develop and accomplish objectives within the allotted budget.
- Coordinate all required inspections and maintenance contracts as needed (irrigation, turf equipment, snow plowing, fertilization etc.).
- Responsible for maintaining adequate tools and equipment that are needed to accomplish objectives.
- Oversee the hiring, training, and development of ground crew.
- Communicate with the Senior Director of Operations and Team Field Manager on playing field conditions.
- Communicate with AccuWeather and prepare the field for inclement weather conditions and schedule tarp pulls as needed.
- Assist with the implementation of certain stadium maintenance projects as needed during off-season.
- Prepare for special events, including concerts, tournaments, high school games and sponsor days at the park that are held at Day Air Ballpark.
- Exhibiting “unsurpassed customer service” always (internal and external customers).
- Assuring overall appearance of field and other grounds spaces are ready for start of game.
- Having a team player attitude with additional tasks around stadium not related to grounds.
- Responsible for thorough knowledge of management company policies and property community policies.
- Responsible for seeking educational opportunities and self-improvement for personal growth and development.
- Coordinate snow removal for stadium and parking lot during winter months.
- Participation in continuing education opportunities such as seminars, workshops, web-based training courses, field days and trade shows.
- Complete course and necessary certifications for field maintenance and chemical applications.

### PHYSICAL CAPABILITIES

Candidate must be able to work inside/outside and in adverse weather conditions. While performing the duties of this job, the employee is regularly required to stand; use hands and fingers, handle, or feel; and reach with hands and arms. The employee frequently is required to walk; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit and taste or smell. The employee must frequently lift and/or move up to 60 pounds and occasionally lift and/or move up to 80 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

### REQUIREMENTS

- This position at times will require an irregular work schedule that includes weekends, holidays, and any other times as the scheduled dictates.
- The candidate should hold a turfgrass degree or certification from a program of 2 years or more; 2-3 years prior experience is preferred.

### COMPENSATION

Competitive salary and very comprehensive health and dental benefits. Vacation time, floating holidays and sick days included, as well. Please submit salary requirements with a cover letter and resume.

To apply, email a copy of your cover letter and resume along with salary requirements to **[john.wallace@daytondragons.com](mailto:john.wallace@daytondragons.com)**

John Wallace – *Vice President of Operations*

*Dayton Dragons Professional Baseball is proud to be an equal opportunity employer.*